

No.1259494-Estt.(D)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

New Delhi, the 9.8.2017

OFFICE MEMORANDUM

Sub: Candidates recommended by the UPSC / SSC for appointment to Central Civil Services and the post-delay in joining revival of offers of appointment after their cancellation determination of seniority

The undersigned is directed to invite reference of the MHA's OM no. 9/23/71-Estt.(D) dated 6.6.1978 and Department of Personnel & Training OM no. 35016/2/93-Estt.(D) dated 9.8.1995 regarding validity period of offer of appointment issued by different Ministries / Departments. These instructions *inter alia* states that the offer of appointment would lapse if the candidate did not join within the specified period and would lapse automatically after the expiry of six months from the date of issue of the original offer of appointment.

2. It has been observed that Ministries / Departments are not strictly adhering to these instructions.
3. All the Ministries / Departments are therefore advised to ensure strict compliance of the instructions of the MHA's OM no. 9/23/71-Estt.(D) dated 6.6.1978 and Department of Personnel & Training issued *vide* OM no. 35016/2/93-Estt. (D) dated 9.8.1995.
4. The instructions in the OM's dated 6.6.1978 and 9.8.1995 shall *mutatis mutandis* apply to all the Recruitment Agencies / Authorities working under the Ministries / Departments.
5. These instructions may be brought to the notice of all concerned including attached and subordinate offices.

G. Jayanthi
(G. Jayanthi)
Director
Tel. No. 2309 2479

To

All Ministries/Departments of the Government of India